Stamford American
INTERNATIONAL SCHOOL



Applicants Invited:

Principal, Middle School

Join us in Singapore!

Stamford American International School CPE Registration Number: 200823594D | Period of registration: August 9, 2026 to August 8, 2032









Shape our Middle School's next chapter.

Our next phase of development starts with you.

Our next phaseof development starts with you. After seventeen successful years in Singapore, Stamford American International School (SAIS) continues to affirm its reputation as a leader in unique personalised pathways for each student.

The incoming Middle School Principal will be instrumental in shaping and leading the Middle School community towards new heights of excellence.

OUR MANIFESTO

Every Learner is becoming their future self.

A voice. A leader.

In a world shaped by rapid change, the future will be built by many minds, not one way of thinking. Learning here is personal, designed to move with the world and with each child. After all, brilliance looks different in everyone.

That's why a SAIS education goes beyond teaching a system - we build every child a springboard.

Our students launch from a place where they're truly known, with a trajectory that's truly theirs. They don't just prepare for the future. They shape it.

At the heart of it all? Educators who build confidence through deep care and strong curriculum.

At Stamford, we see them for who they are — and who they're yet to become.

Grow here. Go anywhere.

Vision
Inspiring students to create their unique future.

Mission
Together, we cultivate a culture of optimism, excellence and empowerment for everyone by developing the mindset and skills to thrive in a complex world.

Core Values
Courage, Compassion, Integrity, and Ingenuity.

Our mission will evolve as we grow, but our vision and values will always be the foundation that guides our actions and the programs we deliver.

Join our Dynamic Community







At SAIS, we believe every child, from our youngest learners to senior graduates, deserves a world-class, personalized education. Our simple mission: help students create their own unique future.

Stamford American International School is an IB World School offering the PYP, MYP and IBDP that creates an inspiring world of education for students aged 2 months to 18 years that builds self-belief and empowers individuals to succeed. Students learn through an engaging inquiry-based learning approach combined with rigorous American academic standards ensuring every student achieves growth while enjoying learning. SAIS develops students into well-rounded individuals eager to find innovative ways to solve the challenges of a globalized world while discovering their unique academic and personal excellence.

Individuals find their community here. We see each student for their unique talents and aspirations, both in our approaches to teaching and learning and the wide range of course and support programs we offer. We want every child to achieve growth and the best possible success. We support that by providing three non-selective graduating pathways to ensure all students have a world of possibilities and feel the support of caring faculty through each milestone of their graduation journey. By focusing on the journey and not just the destination, students come to SAIS happy and eager to learn.

We are an inclusive community. At SAIS, we pride ourselves on being an inclusive school. We strive to create a sense of belonging for every member of our community, and to shape a learning environment tailored to the individual needs of each student. Our inclusive approach supports each student, including those who are highly able, have specific learning needs, and come from diverse social, cultural and linguistic backgrounds. We create powerful learning communities which prioritize social and emotional connection, helping each student to thrive.

At SAIS, we strongly believe in leveraging technology to enhance our teaching approach. Our classrooms are equipped with cutting-edge learning tools, including interactive whiteboards and iPads, to facilitate a more engaging and interactive learning experience for our students. In addition, we strive to cultivate a culture of creativity and critical thinking among our students, fostering innovation through project-based learning, design thinking, and entrepreneurship programs. Our aim is to empower our students to develop their problem-solving skills and entrepreneurial mindset, enabling them to succeed in an ever-evolving world.

A holistic learning experience starts with

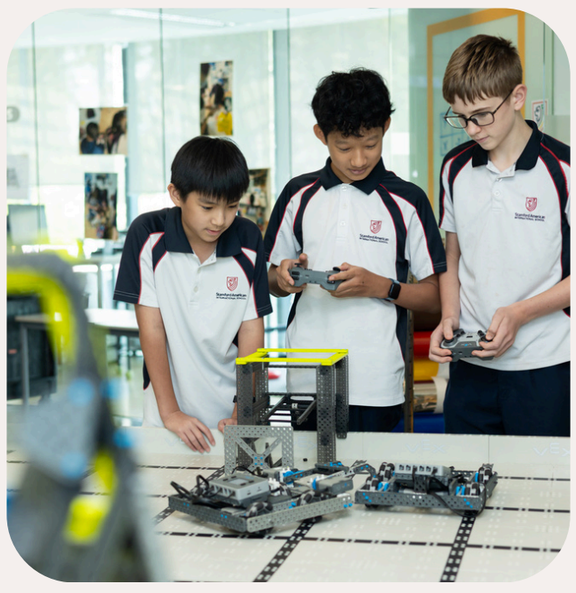
Personalized pathways

Strong Academics and Approach to Learning

We nurture students' academic and personal growth through a dynamic Middle School program. In Grades 6 to 8, students follow an inquiry-based curriculum based on the International Baccalaureate Middle Years Programme (IB MYP) framework, to develop critical thinking and global awareness.

Our curriculum covers Language and Literature, Mathematics, Science, Social Studies, Arts, Design, and Physical Education. Students are trained to connect concepts real-world concepts while engaging in problem-solving.







Broad and Balanced Curriculum

Built on the principles of the International Baccalaureate (IB), the MYP is guided by the learner profile, with an emphasis on developing the Approaches to Learning (ATL) skills. These promote curiosity, creative thinking, empathy, communication, collaboration and resilience. It encourages students to think critically, understand diverse perspectives, and take ownership of their learning.

Social Emotional Development

SAIS values academic success and critical life skills, aligning with the IB learner profile. We use the award-winning, SEL-based Second Step program to enhance cooperation, communication, decision-making, and bullying prevention. SEL programs boost social skills, attitude, behavior, and academic performance.

Digital Citizenship

Due to today's technology reliance, we prioritize preparing students as global digital citizens. Our 1:1 MacBook Program utilizes a forward-thinking curriculum to accelerate innovation in teaching and learning.

Learning Beyond the Classroom

We believe learning is interconnected. Our experiential Field Studies Program, helps students become ecologically literate, compassionate, and engaged global citizens through out-of-classroom experiences.

State of the art facilities in the heart of Singapore

Our Campus

A campus for every age and stage

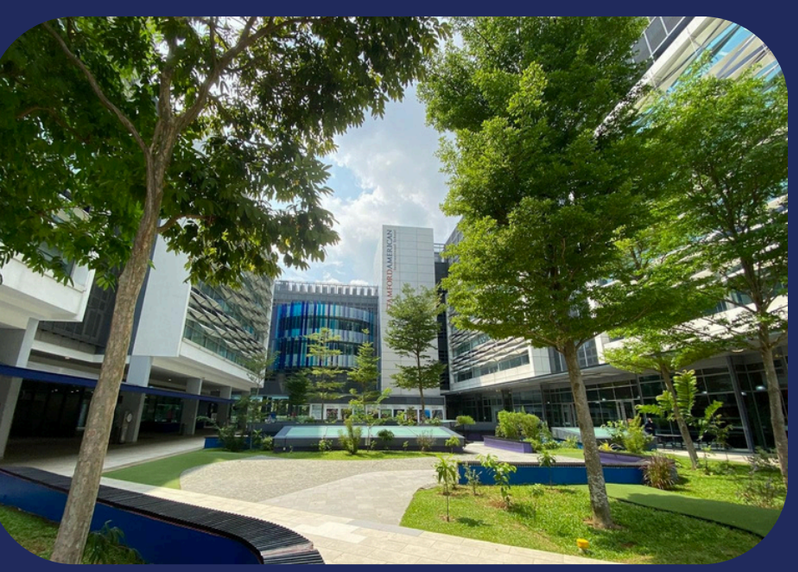
International students from more than 75 countries learn together at SAIS's stunning, bespoke campuses. Located just 10 minutes from popular Orchard Road, the Woodleigh Campus and Chuan Lane Campus welcome students from Pre-Nursery level to Grade 12. The campuses are conveniently linked by a shuttle bus service, making their unique facilities accessible to both parents and students.

- **Performing Arts** - 500 seat theatre, with full AV and profession staging areas
- **Sports -** 3 swimming pools, 2 air- conditioned indoor sports arenas, rooftop tennis courts, dance studios, rock–climbing walls, and a multipurpose sports field.
- **Academics & STEM** - Innovation Center, Science Labs and Makerspace kitted out with 3D printers, robots STEM facilities.



















Cognita

Our Vibrant Schools Group



Cognita is a global family of 90+ schools across 21 countries, with around 100,000 students, 22,000+ colleagues, 14 curricula and nine languages of instruction. Within Cognita, Stamford American International School is part of the Singapore Cog, alongside other schools in the country.

Our strength lies in our diversity. Education is inherently local, so each Cognita school reflects the families and community it serves. When families choose a school, they are making a deeply personal and community-based decision, and Cognita gives schools the freedom to express and protect that local identity.

What unites us is a shared ambition to deliver consistently high-quality education alongside an exceptional experience for students and parents.

Cognita provides the expertise, investment, systems, leadership and global learning that help schools become stronger, while allowing each school to remain true to what makes it distinctive.

Cognita's vision is Thriving Schools. Inspiring Futures. Our mission is To build the world's most trusted global schools platform, creating the conditions for schools to thrive; measurably and meaningfully.

Our next Middle School leader

Responsibilities

Stamford American seeks a dynamic instructional leader with exceptional interpersonal skills to serve as principal of the Middle School.The successful individual will lead 650 students and 70 staff members in achieving robust educational outcomes aligned to the AERO standards and IB Middle Years Programme. Stamford prides itself on culturally responsive leaders who are intuitive culture-builders with a passion for student success in academics and social- emotional growth. The successful leader will build on instructional and cultural initiatives, with a focus on diversity, equity and inclusion. The school celebrates leaders who model an active learning stance, believe in the power of the collective, and demonstrate intellectual humility.

Strategy & Leadership

- Lead teaching & learning at the Middle School in alignment with the school's strategic plan. This includes ensuring high-quality professional learning, deep collaboration among teams, and effective teacher feedback & evaluation
- Set the strategic direction of the Middle School in alignment with the school's strategic plan and in collaboration with Middle School leadership
- Lead initiatives with staff and students to build school culture aligned with the school vision
- Assume day-to-day responsibility for the management of middle school academics, attendance, discipline, and safeguarding of students
- Manage the school budget to achieve strategic outcomes
- Develop leadership among teaching staff and mid-level leaders
- Lead the hiring of teachers in partnership with the administrative team and superintendent
- Take a primary leadership role in the Grade 5-6 transition
- Communicate regularly with faculty, staff and parents through newsletters, videos and other media
- Provide support for the implementation and planning of the Field Studies program
- Support secondary events that impact Middle School (assemblies, showcases, community information sessions, coffee presentations, etc.)
- Participate as a member of the superintendent's Executive Leadership Team
- Collaborate widely with academic and operations leaders across the school
- Collaborate with the sub coordinator to ensure full staffing each day
- Work closely with Admissions on the acceptance and placement of students
- Perform other duties as assigned by the superintendent

We're looking for...

Prior Middle School Leadership Experience

Advanced Degree in Education

Experience with IB MYP Curriculum

We can’t wait to welcome you

How to Apply

If you feel excited about this opportunity and meet the job requirements, please submit your application via our Applicant Tracking System: https://cognitapeople.csod.com/ux/ats/careersite/1/home/requisition/3027?c=cognitapeople&country=sg

- The review of files will begin as soon as applications are received. Finalist candidates will be invited to meet with future colleagues and representatives of Stamford American International School. The Middle School Principal will be selected after the final interviews and reference checks. The successful candidate will assume their professional responsibilities in August 2027.

Compensation and Benefits

The most important thing is that we find the right candidate and we will ensure that the salary and benefits package will be commensurate with the role.

Safeguarding

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, and other third parties to share this commitment. Safer recruitment practices and pre-employment background checks will be undertaken before any appointment is confirmed.

Living in Singapore

Singapore’s contemporary modern culture consists of a combination of mainly South Asian, East Asian and Eurasian influences. Singapore has been dubbed as a “Garden City” as its city of skyscrapers is also one that is filled with lush greenery. It is home to 400 parks, 4 nature reserves and an 82-hectare Singapore Botanic Gardens which is a UNESCO-listed tropical wonderland.

Singapore boasts a high quality of life with exceptional healthcare, convenient public transportation, high quality infrastructure, clean and green environment with a strong emphasis on safety and low crime rates. Singapore’s Changi Airport, known as the world’s best airport, is a gateway to Asia and Australasia with destinations in Thailand, Vietnam, Malaysia and Australia just a short hop away.

Go fearlessly.