

Role Profile Primary Teacher

Location: The British School of Barcelona

Function: School Classroom Teaching

Reporting To: Headteacher

Discover purpose, create change at The British School of Barcelona (BSB)

Welcome to our school

Founded in 1958, originally as the Anglo-American School, The British School of Barcelona (BSB) has a rich history of delivering a truly holistic education. The school has grown from the original site in Castelldefels and now includes:

- BSB Castelldefels (ages 3-18)
- BSB Sitges (ages 2-11)
- BSB City (ages 3-18)

We now educate over 2234 students from 74 nationalities, and we are continuing to grow. It is a dynamic, forward-looking school with a wonderful cultural mix where we look to innovate but also retain high quality care for the individual that has always been a feature of the BSB.

BSB City was opened fully in September 2023 (with the Esperança campus opened in September 2021) and the Head of Primary, supported by a deputy, oversees two sites:

Esperança (Nursery to Year 1)

Lucà (Year 2 to year 6). This is also where the Secondary and Pre-University part of the school is (from Year 7 to Year 13)

BSB Maresme – Opening September 2026

BSB Maresme will open in Cabrera de Mar as the newest campus of The British School of Barcelona, welcoming children aged 3–11 from September 2026 and expanding to Secondary from 2027. The school is set on a stunning 16,500 m² site with sea views, purpose-built to inspire learning and community.

Our Mission

‘Enabling students to thrive in, and contribute positively to, a rapidly evolving world’

We aim to ensure students at BSB:

- Have a positive experience and really enjoy their learning.
- Make excellent academic progress.
- Develop the skills and personal attributes they need to succeed in life.
- Share a global mindset.

In order to achieve these aims, we need to ensure a positive culture, high quality teaching and learning, outstanding care for the individual and an excellent range of opportunities outside the classroom. All underpinned by a superb team of motivated staff.

The great advantage of being a large school with multiple sites is that we can share best practice between staff to ensure the best possible experience for the students.

Barcelona

Where you'll be working

Barcelona is a wonderful place to live, combining an amazing city with beach and mountains nearby. The quality of life is excellent with a mild climate and year-round sunshine.

Barcelona's rich history and culture are reflected in its iconic landmarks, such as the Sagrada Família, Park Güell, and the Gothic Quarter, all of which contribute to its unique charm. It is known for its diverse culinary scene, featuring both traditional Catalan dishes and international cuisines. The city's numerous parks, beaches, and green spaces provide ample opportunities for relaxation and recreation. It is also a very liveable

city with good healthcare and an efficient public transport system.

For those who want to get out of the city, the Costa Brava's pristine beaches and rugged coastline can be accessed within one hour of the City. Equally the Collserola Natural Park offers numerous trails for hiking, mountain biking, and trail running while, only two hours away, the Pyrenees offers a huge range of options for hiking, skiing and much more.



What you'll be doing

Role purpose

To deliver outstanding, innovative teaching that enables every student to thrive academically, personally, and socially, in line with BSB's mission of preparing students to contribute positively to a rapidly evolving world. A BSB teacher should model professional integrity, uphold the highest safeguarding standards, collaborate effectively with colleagues, and contribute to whole-school priorities to ensure excellence across the learning community.

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BSB Values

- We care.
- We communicate respectfully.
- We share a growth mindset.
- We innovate and think creatively.
- We always strive to be better.

Key Responsibilities

As a teacher at BSB, you are expected to follow the guidelines set out in the Cognita Teaching Toolkit. This includes clear expectations for planning, assessment, relationships, lesson delivery, and wider professional duties. You will also contribute to delivering the whole-school strategic priorities and undertake any reasonable tasks required by the Headteacher and Principal.

Teaching Responsibilities:

- You will be responsible for the delivery of the primary curriculum, modelling outstanding practice in an innovative and inspirational way. Maintain high expectations of all students and track progress using formative assessment tools based on relevant data and observations across a wide range of opportunities. Use summative assessments to support overall teacher evaluations. Maintain a positive learning climate in accordance with school procedures and encourage good practice regarding punctuality, behaviour, and standards of work. Assess students' work in line with school policies and procedures, referring to performance targets.

Other Responsibilities:

- In addition, you will demonstrate a commitment to your own personal development and participate in the school's staff development programme. Engage actively with the school's performance management process. Attend staff meetings, open evenings, and parents' evenings. Attend morning assemblies and staff briefings unless on duty.
- A commitment to the wider life of the school, and our enrichment programme, is an expectation of the job.

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

Role overview

What you'll bring

Essential	Desirable
<p>Skills</p> <ul style="list-style-type: none"> • Possessing personal drive, integrity and resilience. • Ability to influence others, partnership working, holding others to account and developing others. • Analytical thinking. • Passion for your subject and a desire to share this with others. • A genuine belief that you can help students thrive in your subject and beyond 	
<p>Qualifications</p> <ul style="list-style-type: none"> • Bachelor's degree and QTS or international equivalent. 	
<p>Experience</p> <ul style="list-style-type: none"> • Significant teaching experience in Primary School. 	
<p>Other</p> <ul style="list-style-type: none"> • English language proficiency is essential. 	<p>Other</p> <ul style="list-style-type: none"> • Spanish language proficiency.

Key Stakeholders you'll be working with

- **Internal:** Phase Leaders, Headteacher, Deputy Headteacher of Primary.
- **External:** Wider school community, parents.

To be signed and dated by employee:

Signed:

Name (print):

Date:

Building a strong culture for an evolving world

For our extraordinary community to fulfil our purpose, we rely on the strength of our culture. We thrive and our students thrive when we go forward together, progress by facing challenge, anticipate the future, and stay open to new ideas and ways of working.

Our Mindsets

Building a thriving culture isn't accidental – it's the result of intentional choices and actions we take every day. By living through our mindsets, we don't just shape the way we work – we build a culture that empowers us to drive purpose and create change so we can grow, succeed and make a lasting impact.

We go together

We are stronger together, as one global schools system and operate with our collective goals in mind. We show up for one another, collaborate widely and share generously.

We believe we can


We are driven and passionate about what we do. Determined learners, we progress fast by facing challenges and empowering others to do the same. We take ownership of our responsibilities and always believe there is a way.

We stay ahead

We embrace change to stay ahead, whilst maintaining high-standards and best practice. We anticipate the future, not afraid to do things differently so that both our students and our business thrive today and tomorrow.

We share a growth mindset

We always consider the needs and perspectives of others. We are open to new ideas and ways of working, connecting to wider perspectives wherever possible.

 **Want to better understand the role you'll play and the impact you'll make with us? Have a look at the next page.**

Inspire the next generation by shaping minds and fostering a love of learning

At Cognita, you'll be part of a global family that shares a passion for education and is committed to the well-being and growth of its people. Here, teaching is more than just a job, it's about making a meaningful impact on student's lives. Whether you're joining us for our high standards, growth opportunities, or based on the positive experiences of others, you'll discover a community that supports you to thrive.

Discover purpose and create change with us:

Thrive in an extraordinary community

Collaboration is at the heart of everything we do. You'll be joining a passionate and committed community, where support and well-being are priorities. At Cognita, we believe in working together to achieve shared goals, creating a supportive environment where everyone feels valued.

Create meaningful change every day

Your role as a teacher will be transformative, not just for your students, but for our school community as a whole. You'll have the freedom and trust to make decisions that matter, helping students reach their potential and create meaningful change every day.

Champion progress in education

At Cognita, we are always looking toward the future of education. With access to continuous professional development and career opportunities within our global network, you'll be empowered to grow, innovate, and set new standards for excellence in teaching.

Learn and develop from new challenges

Every day will bring new challenges and opportunities to grow, along this journey you will be supported by a community that values discovery, collaboration, and professional growth. You'll thrive in an environment that embraces continuous learning and development for its people.

COGNITA