

# Role Profile

# Spanish Teacher

Location: North Bridge House Canonbury

Function: School Teaching Classroom

Reporting To: Head of Faculty (Modern Foreign Languages)

# What you'll be doing

## Role purpose

To contribute to raising standards of student achievement in Spanish by delivering high-quality teaching and supporting the Head of Faculty. In addition, to contribute to the wider academic and pastoral life of the school.

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## Key responsibilities

- **Teaching** – Deliver high-quality lessons that support the development of students' knowledge, skills, and understanding in Spanish.
- **Curriculum Provision** – Support the Head of Faculty in ensuring that lesson plans and schemes of work are well designed, engaging, and enriching for students.
- **Monitoring and Evaluation** – Assess and report on students' progress and attainment using internal and external assessment criteria, providing clear feedback to support improvement.
- **Pastoral Care** – Work closely with the Head of Year to provide high-quality pastoral support and contribute to students' wellbeing and personal development.
- **Whole School** – Support faculty and whole-school development priorities and undertake supervision duties before school, at break, lunchtime, and after school in line with the duty rota.
- **Professional Development** – Engage fully in continuous professional development opportunities to ensure the highest possible quality of teaching and learning.
- **Additional Duties** – Undertake any other duties as may reasonably be required by the Headteacher, in line with the nature and level of the post.

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## Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

# What you'll bring

Essential	Desirable
<b>Skills</b> <ul style="list-style-type: none"><li>• Secure knowledge of effective teaching and learning methodology.</li><li>• Able to prioritise and work flexibly to tight deadlines.</li><li>• Able to use data to improve teaching and learning.</li><li>• Effective at managing student behaviour.</li><li>• Excellent communication skills.</li><li>• Excellent interpersonal skills.</li><li>• Genuine commitment to putting students first.</li><li>• Professional appearance and manner.</li><li>• Willingness to be involved in the wider life of the school .</li><li>• IT skills, such as MS Office.</li></ul>	<b>Skills</b> <ul style="list-style-type: none"><li>• Energy and self-motivation.</li><li>• Sense of accountability.</li><li>• Team-player.</li><li>• Committed.</li></ul>
<b>Qualifications</b> <ul style="list-style-type: none"><li>• A good undergraduate degree in Spanish or a related subject.</li></ul>	<b>Qualifications</b> <ul style="list-style-type: none"><li>• Post-graduate qualification(s) .</li><li>• QTS.</li></ul>
<b>Experience</b> <ul style="list-style-type: none"><li>• Experience of working with young people.</li><li>• Experience of teaching across Key Stages 3 to 5.</li></ul>	<b>Experience</b> <ul style="list-style-type: none"><li>• Involvement with curriculum design.</li><li>• Experience of exam-board marking.</li></ul>
<b>Other</b> <ul style="list-style-type: none"><li>• Willingness to learn.</li><li>• Willingness to promote the key skills and knowledge described in the National Teaching Standards.</li></ul>	

## Key Stakeholders you'll be working with

### Internal:

- Line managed by the Head of Faculty (Modern Foreign Languages).
- Work closely with other Modern Foreign Languages staff.
- Wider teaching and non-teaching staff body.
- Wider school community including students, parents, and other stakeholders.

### External:

- The broader Cognita family of schools and colleagues.

## To be signed and dated by employee:

Signed: .....

Name (print): .....

Date: .....

COGNITA