

Role Profile

Spanish Teacher

Location: Charterhouse Square

Function: School Classroom Teaching

Reporting To: Headteacher

What you'll be doing



Role purpose

The Spanish Teacher is part of an ambitious, academically rigorous, and culturally rich provision that inspires curiosity, confidence, and global awareness in every pupil. The role ensures excellence in teaching and outcomes while embedding a love of learning within the school's broader vision of innovation and character education.

Key responsibilities

- Lead and oversee the delivery of Spanish across the school, ensuring high standards of teaching, learning, and curriculum design.
- Promote a love of languages throughout the school, inspiring enthusiasm, curiosity, and cultural awareness in all pupils.
- Monitor curriculum developments and pupil progress, implementing appropriate support and extension programmes.
- Drive quality assurance and collaboration, including appraisal, lesson observations, book monitoring, development of schemes of work, and cross-curricular initiatives with senior leaders.

What you will be doing

- Lead and teach high-quality Spanish lessons that inspire curiosity, confidence, and a love of languages.
- Oversee and develop an ambitious, coherent Spanish curriculum, ensuring strong progression and excellent preparation for Senior School.
- Monitor and evaluate pupil progress across the department, using assessment intelligently to provide stretch, challenge, and targeted support.
- Promote cultural awareness and global understanding through trips, themed events, visiting speakers, and cross-curricular initiatives.
- Establish clear expectations and routines that reflect the school's high standards, particularly Respect and Kindness.
- Contribute fully to the wider life of Charterhouse Square School, including enrichment, performances, residential, and community events.

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

What you'll bring

Essential	Desirable
<p>Skills</p> <ul style="list-style-type: none">• Inspirational classroom practitioner in Spanish across Nursery to Year 6.• Proven ability to lead and manage a department effectively.• Strong understanding of the independent prep school context, including 11+ and scholarship pathways.• Excellent communication, organisational, and interpersonal skills.• Ability to analyse and use pupil progress data to drive standards.• Commitment to fostering a love of languages and promoting cultural understanding across the school.	<p>Skills</p> <ul style="list-style-type: none">• Experience developing cross-curricular initiatives.• Ability to contribute to the wider life of the school (e.g., trips, events, enrichment).
<p>Qualifications</p> <ul style="list-style-type: none">• Good honours degree in Spanish (or a closely related discipline).• Recognised teaching qualification.• Evidence of strong subject knowledge in Spanish to at least KS2.	<p>Qualifications</p> <ul style="list-style-type: none">• Master's degree in Spanish, Education, or a related field.• Ability to teach a second modern foreign language (e.g., French or Mandarin).
<p>Experience</p> <ul style="list-style-type: none">• Experience teaching Spanish across the prep age range.• High expectations for achievement and behaviour, with a commitment to driving improvement.• Willingness to commit to the whole-school ethos and values.• Strong interpersonal skills to communicate effectively with staff, parents, and pupils.	<p>Experience</p>

Key Stakeholders you'll be working with

- Internal: Headteacher, Staff, Students, Cognita
- External: Parents

To be signed and dated by employee:

Signed:

Name (print):

Date:

COGNITA