

Role Profile

Spanish Teacher

Location: York Prep School

Function: School Classroom Teaching

Reporting To: Director of Curriculum and
Instruction for Humanities

COGNITA

What you'll be doing

Role purpose

As a High School Spanish Teacher at York Prep School, you will teach Spanish to students in grades 9–12, fostering language proficiency and cultural understanding. You will design engaging lessons, contribute to student life, and collaborate with colleagues to uphold the school's mission and values.

Key responsibilities

- Teach up to four sections of Spanish in grades 9–12.
- Develop curriculum that integrates grammar, vocabulary, speaking practice, and cultural studies with themes of social justice and identity.
- Maintain accurate student records and reports on Canvas.
- Assume faculty duties as assigned.
- Participate in student life activities such as advising, coaching, or leading a club.
- Collaborate with the Director of Curriculum and Instruction for Humanities and the Department Chair.

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

What you'll bring

Essential	Desirable
Skills <ul style="list-style-type: none">• Fluency in written and spoken Spanish, preferably a native speaker.• Strong classroom management.• Passion for working with middle- and high school-aged students.• Ability to differentiate instruction.• Effective communication and collaboration skills.• Familiarity with Comprehensible Input and SOMOS curriculum	
Qualifications <ul style="list-style-type: none">• Bachelor's Degree in Spanish, Spanish Education, or a related field required.	Qualifications <ul style="list-style-type: none">• Master's Degree preferred
Experience <ul style="list-style-type: none">• Teaching experience with high school students.• Experience with differentiating instruction for diverse learners and helping them to reach their full potential.• Proficiency in world language methodologies.• Use of technology and data to inform instruction.• Experience in culturally responsive pedagogy and DEI initiatives.	
Other <ul style="list-style-type: none">• Commitment to diversity, equity, and inclusion.• Alignment with York Prep's mission, values and safeguarding policies.	

Key Stakeholders you'll be working with

- **Internal:** Director of Curriculum and Instruction for Humanities; Department Chair.

To be signed and dated by employee:

Signed:

Name (print):

Date:

COGNITA