

# Role Profile

# Secondary Teacher

Location: The British School of Barcelona

Function: School Classroom Teaching

Reporting To: DoL

## School Introduction

# Discover purpose, create change at The British School of Barcelona (BSB)

### Welcome to our school

Founded in 1958, originally as the Anglo-American School, The British School of Barcelona (BSB) has a rich history of delivering a truly holistic education. The school has grown from the original site in Castelldefels and now includes:

- BSB Castelldefels (ages 3-18)
- BSB Sitges (ages 2-11)
- BSB City (ages 3-18)

We now educate over 2234 students from 74 nationalities, and we are continuing to grow. It is a dynamic, forward-looking school with a wonderful cultural mix where we look to innovate but also retain high quality care for the individual that has always been a feature of the BSB.

BSB City was opened fully in September 2023 (with the Esperança campus opened in September 2021) and the Head of Primary, supported by a deputy, oversees two sites:

Esperança (Nursery to Year 1)

Lucà (Year 2 to year 6). This is also where the Secondary and Pre-University part of the school is (from Year 7 to Year 13)

### **BSB Maresme – Opening September 2026**

BSB Maresme will open in Cabrera de Mar as the newest campus of The British School of Barcelona, welcoming children aged 3–9 from September 2026 and expanding to Secondary from 2027. The school is set on a stunning 16,500 m<sup>2</sup> site with sea views, purpose-built to inspire learning and community.

### Our Mission

‘Enabling students to thrive in, and contribute positively to, a rapidly evolving world’

We aim to ensure students at BSB:

- Have a positive experience and really enjoy their learning.
- Make excellent academic progress.
- Develop the skills and personal attributes they need to succeed in life.
- Share a global mindset.

In order to achieve these aims, we need to ensure a positive culture, high quality teaching and learning, outstanding care for the individual and an excellent range of opportunities outside the classroom. All underpinned by a superb team of motivated staff.

The great advantage of being a large school with multiple sites is that we can share best practice between staff to ensure the best possible experience for the students.

## Barcelona

# Where you'll be working

Barcelona is a wonderful place to live, combining an amazing city with beach and mountains nearby. The quality of life is excellent with a mild climate and year-round sunshine.

Barcelona's rich history and culture are reflected in its iconic landmarks, such as the Sagrada Família, Park Güell, and the Gothic Quarter, all of which contribute to its unique charm. It is known for its diverse culinary scene, featuring both traditional Catalan dishes and international cuisines. The city's numerous parks, beaches, and green spaces provide ample opportunities for relaxation and recreation. It is also a very liveable

city with good healthcare and an efficient public transport system.

For those who want to get out of the city, the Costa Brava's pristine beaches and rugged coastline can be accessed within one hour of the City. Equally the Collserola Natural Park offers numerous trails for hiking, mountain biking, and trail running while, only two hours away, the Pyrenees offers a huge range of options for hiking, skiing and much more.



# What you'll be doing

## Role purpose

To deliver high-quality teaching and learning across KS3–5, fostering strong academic progress and supporting the wider development of students. The role contributes to a collaborative and innovative faculty and upholds the school's commitment to safeguarding and educational excellence.

**BSB School Mission:** 'Enabling students to thrive in, and contribute positively to, a rapidly evolving world.'

### We aim to ensure students at BSB:

- Have a positive experience and enjoy their learning.
- Make excellent academic progress.
- Develop the skills and personal attributes they need to succeed in life.
- Share a global mindset.

### BSB Values

- We care.
- We communicate respectfully.
- We share a growth mindset.
- We innovate and think creatively.
- We always strive to be better.

---

## Key Responsibilities

As a teacher at BSB, you are expected to follow the guidelines set out in the Cognita Teaching Toolkit. This includes clear expectations for planning, assessment, relationships, lesson delivery, and wider professional duties. You will also contribute to delivering the whole-school strategic priorities and undertake any reasonable tasks required by the Headteacher and Principal.

### Teaching Responsibilities:

- Teach lessons from KS3, 4 and 5, modelling and delivering outstanding practice in your own subject area in an innovative and inspirational way.
- Have high expectations of all students and to track progress based on relevant data, observations and a wide range of assessments.
- Maintain discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour and standards of work.
- Assess students' work in line with school policies and procedures, referring to student performance targets.

### Wider faculty contribution:

- Support the delivery of the Faculty and whole-school vision through high-quality learning sequences that develop both knowledge and student independence.
- Contribute to collaborative curriculum planning and assist in creating an engaging, rigorous curriculum.
- Support robust assessment and intervention processes within the Faculty.
- Participate in professional development discussions and pursue personal growth opportunities.

### Other responsibilities:

- Engage in the school's staff development and performance management programmes.
- Attend staff meetings, open evenings, parents' evenings, morning assemblies and briefings unless on duty.
- Provide pastoral care as a tutor, supporting the character development of students in your form group.

# What you'll be doing

## Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct.
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing.
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required.

Role overview

# What you'll bring

Essential	Desirable
<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Self-awareness, ability to be reflective, integrity and resilience</li> <li>• Personal drive.</li> <li>• Ability to influence others, partnership working, holding others to account and developing others.</li> <li>• Analytical thinking.</li> <li>• Passion for your subject and a desire to share this with others.</li> <li>• A genuine belief that you can help students thrive in your subject and beyond.</li> </ul>	
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree and QTS or international equivalent.</li> </ul>	
	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Experience teaching across all secondary key stages.</li> <li>• Knowledge of IB and/or A Level curricula. Some vacancies are also suitable for someone recently qualified.</li> </ul>
<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• English language proficiency is essential.</li> </ul>	<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Spanish language proficiency.</li> </ul>

## Key Stakeholders you'll be working with

- **Internal:** Phase Leaders. Direct Report: DoL. Indirect Report: DHT/AHT.
- **External:** Wider school community, parents.

## To be signed and dated by employee:

Signed: .....

Name (print): ..... Date: .....

# Building a strong culture for an evolving world

For our extraordinary community to fulfil our purpose, we rely on the strength of our culture. We thrive and our students thrive when we go forward together, progress by facing challenge, anticipate the future, and stay open to new ideas and ways of working.

## Our Mindsets

Building a thriving culture isn't accidental – it's the result of intentional choices and actions we take every day. By living through our mindsets, we don't just shape the way we work – we build a culture that empowers us to drive purpose and create change so we can grow, succeed and make a lasting impact.

---

### We go together

We are stronger together, as one global schools system and operate with our collective goals in mind. We show up for one another, collaborate widely and share generously.

---

### We believe we can

We are driven and passionate about what we do. Determined learners, we progress fast by facing challenges and empowering others to do the same. We take ownership of our responsibilities and always believe there is a way.

---


### We stay ahead

We embrace change to stay ahead, whilst maintaining high-standards and best practice. We anticipate the future, not afraid to do things differently so that both our students and our business thrive today and tomorrow.

---

### We share a growth mindset

We always consider the needs and perspectives of others. We are open to new ideas and ways of working, connecting to wider perspectives wherever possible.

 **Want to better understand the role you'll play and the impact you'll make with us? Have a look at the next page.**

# Inspire the next generation by shaping minds and fostering a love of learning

At Cognita, you'll be part of a global family that shares a passion for education and is committed to the well-being and growth of its people. Here, teaching is more than just a job, it's about making a meaningful impact on student's lives. Whether you're joining us for our high standards, growth opportunities, or based on the positive experiences of others, you'll discover a community that supports you to thrive.

## Discover purpose and create change with us:

---

### Thrive in an extraordinary community

Collaboration is at the heart of everything we do. You'll be joining a passionate and committed community, where support and well-being are priorities. At Cognita, we believe in working together to achieve shared goals, creating a supportive environment where everyone feels valued.

---

### Create meaningful change every day

Your role as a teacher will be transformative, not just for your students, but for our school community as a whole. You'll have the freedom and trust to make decisions that matter, helping students reach their potential and create meaningful change every day.

---

### Champion progress in education

At Cognita, we are always looking toward the future of education. With access to continuous professional development and career opportunities within our global network, you'll be empowered to grow, innovate, and set new standards for excellence in teaching.

---

### Learn and develop from new challenges

Every day will bring new challenges and opportunities to grow, along this journey you will be supported by a community that values discovery, collaboration, and professional growth. You'll thrive in an environment that embraces continuous learning and development for its people.

COGNITA