

Role Profile Secondary Learning Support Teacher

Location: Hastings School

Function/Department: School Classroom Teaching

Reporting To: Head of Learning Support

Discover purpose, create change at Hastings School

Welcome to our school

1415 students | 56 nationalities | 6 sites | 1 school

Our school

Whilst in the last two years our graduates leave to attend many of the best universities around the world including; University of Cambridge, Imperial College London, UCL, Duke University, University of Edinburgh, King's College London, KU Leuven, LSE, University of St Andrews & Delft University of Technology to but name a few.

We want students of all ages to enjoy their educational journey at Hastings starting from their first day at school. We want them to fulfil their academic potential and develop the knowledge, understanding, skills and attributes they will need in the future.

We utilize a series of learning habits as part of our learner power approach. These habits are Collaboration, Creativity, Curiosity, Empathy, Reflection, Resilience, Responsibility and Thinking.

At Hastings, as part of the Cognita group of schools, we explicitly design our approach to education to help students develop these attributes and emerge ready to thrive in a rapidly evolving world.

This is a remarkable time to join a remarkable school.



Our Identity

Hastings School, founded in 1971, serves students aged 2-18, from a diverse community and is nestled in the heart of Madrid, Spain. We are a prestigious, premium international school, within the Cognita family of schools. Our holistic educational approach delivers outstanding academic results.

Our Purpose

We prepare young people to succeed and thrive in a rapidly evolving world.

Our Vision

We aspire to be the leading premium school in Spain.

Our Aims and Values

We aim for students to

be **CARING** towards each other, themselves and feel valued by their teachers.

be **CURIOUS** and passionate about the pursuit of knowledge and understanding and the development of skills and values.

develop the attributes through the Hastings Learner Habits that give them every chance to fulfil their potential and to be **SUCCESSFUL** at school, university and in life.

become **GLOBALLY MINDED**, multi-lingual young people who are culturally and emotionally intelligent, and help create a more just and sustainable world.

Location

Where you'll be working

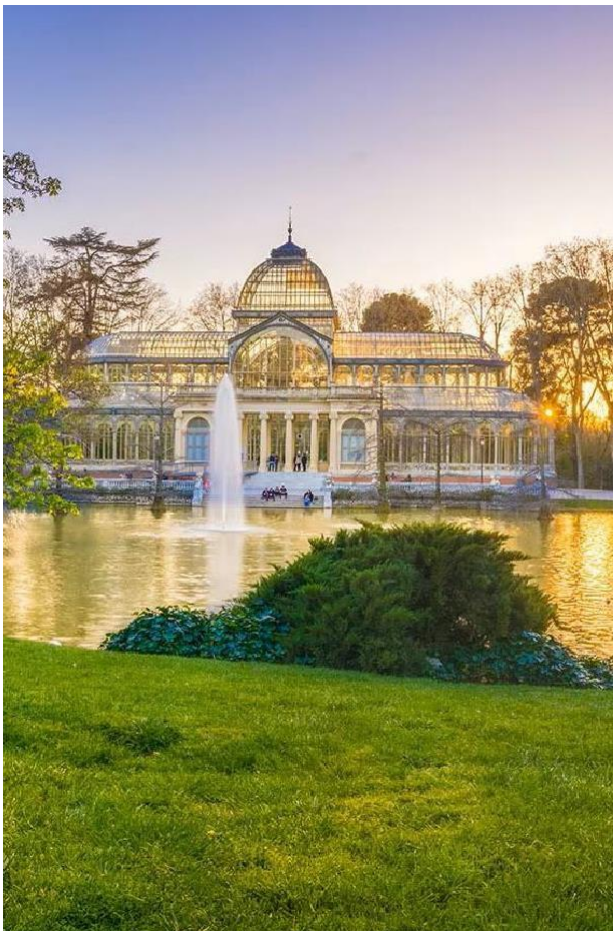
Your new role brings you to Madrid, Spain's capital. A vibrant, cosmopolitan city with inhabitants out and about at every hour of day and night. Each neighbourhood of Madrid is distinct and unique, from funky-alternative Malasaña to chic and high-end Salamanca.

Madrid's location in the centre of the Iberian Peninsula makes it a hotspots for holidays and festivals. With popular events like New Year's Eve, Los Reyes Magos, San Isidro and more taking place in the city throughout the year. There is always something going on in Madrid and the festive energy radiates throughout the city.

As you settle in, you'll discover a community rich in diversity and hospitality that makes Madrid a unique place to call home.

Key Points about living in Madrid

- **Culture:** There is a huge variety of cultural activities on offer. There are not only things to see in the classic museums (Prado, Reina Sofía and Thyssen), but also in the thousands of galleries and cultural centres like El Matadero and La Casa Encendida.
- **Transport:** Madrid has an excellent public transport system that includes the metro, buses and commuter trains, making it easy to get around the city and its surroundings.
- **Natural beauty:** the city is surrounded by the Jarama and Manzanares rivers, as well as the Guardarrama mountain chain.
- **Food:** is another important part of life in Madrid. You can find everything from traditional tapas bars to haute cuisine restaurants.



What you'll be doing

Role purpose

The exact nature of the role will be adapted to the profile and background of the successful candidate but would involve small group or individual support for students in mathematics. The person will work closely with the Head of Learning Support and the Assistant Head of Mathematics. The role is full-time but we would be open to discussion about a part-time contract.

What you will be doing

- To work with the Head of Learning Support and the Head of Mathematics to understand and identify students with particular learning needs affecting maths performance.
- To provide extra support to these students and work closely with classroom teachers to ensure reasonable adaptations are being made in the classroom.
- To prepare high-quality support for students
- To have high expectations of all students based on relevant data.
- To teach using a variety of delivery methods which will stimulate learning, meeting the demands of the syllabus and the needs of the students.
- To provide or contribute to oral and written assessments, reports and references relating to individual or groups of students.
- To maintain discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour and standards of work.
- To assess students' work in line with school policies and procedures referring to student performance targets.

Other responsibilities

- To participate in the school's staff development programme.
- To continue personal development in relevant areas especially subject knowledge & teaching methods.
- To engage actively with the school's performance management programme.
- To work as a member of a team, positively contributing to effective working relations within the school.
- To attend morning assemblies and staff morning briefing unless on duty.

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required

What you'll bring

Person specification

Skills

- Strong organisational skills.
 - Ability to work in a team.
 - Ability to manage change sensitively and effectively.
 - Initiative and passions.
 - High commitment to raise the standards of academic achievement of all pupils.
 - Clear understanding of effective teaching, learning and assessment techniques.
 - An instinctive commitment to the safeguarding of young people, and an up-to-date knowledge of child protection procedures.
 - You still love working with children.
-

Qualifications & Experience

- We are open to looking at people with different profiles but the successful candidate will need to be confident supporting mathematics up to Year 9.
-

Key Stakeholders you'll be working with

- **Internal:** Teaching staff, non-teaching staff, Head of Learning Support, pupils and parents/guardians.
- **External:** Local authority support agencies.
- **Direct Report:** Head of Learning Support.

To be signed and dated by employee:

Signed:

Name (print):

Date:

Inspire the next generation by shaping minds and fostering a love of learning

At Cognita, you'll be part of a global family that shares a passion for education and is committed to the well-being and growth of its people. Here, teaching is more than just a job, it's about making a meaningful impact on student's lives. Whether you're joining us for our high standards, growth opportunities, or based on the positive experiences of others, you'll discover a community that supports you to thrive.

Discover purpose and create change with us:

Thrive in an extraordinary community

Collaboration is at the heart of everything we do. You'll be joining a passionate and committed community, where support and well-being are priorities. At Cognita, we believe in working together to achieve shared goals, creating a supportive environment where everyone feels valued.

Create meaningful change every day

Your role as a teacher will be transformative, not just for your students, but for our school community as a whole. You'll have the freedom and trust to make decisions that matter, helping students reach their potential and create meaningful change every day.

Champion progress in education

At Cognita, we are always looking toward the future of education. With access to continuous professional development and career opportunities within our global network, you'll be empowered to grow, innovate, and set new standards for excellence in teaching.

Learn and develop from new challenges

Every day will bring new challenges and opportunities to grow, along this journey you will be supported by a community that values discovery, collaboration, and professional growth. You'll thrive in an environment that embraces continuous learning and development for its people.

COGNITA