



BRIGHTON COLLEGE PREP  
KENSINGTON

## Job Title: Early Years Teacher (Early Years Foundation Stage)

**Location:** London (Exhibition Road)

**Age Range:** 2–13 years

**Contract:** Full-time

**Start Date:** September 2026

We are a thriving independent preparatory school in central London, educating boys and girls from the age of 2 to 13. Guided by our core values of confidence, curiosity, and kindness, we offer a broad, ambitious, and enriching education that places academic excellence, creativity, and outstanding pastoral care at its heart, beginning in the very earliest years.

As part of the Brighton College family of schools, widely regarded as the leading co-educational school group in the UK, we benefit from a strong shared ethos while retaining our own distinctive character. In 2025, we were proud to be named London Independent School of the Year finalists, reflecting our innovative approach and deep commitment to pupil wellbeing and development.

Situated beside Exhibition Road in the heart of central London, we are exceptionally well placed to provide a rich and stimulating Early Years experience. We benefit from beautiful, well-designed outdoor learning spaces that support physical development, exploration, and imaginative play, and we make thoughtful use of our surroundings, including green spaces, museums, and cultural institutions, to spark curiosity and a love of learning.

We are entering an exciting phase of expansion and development, with plans to enhance and extend our Early Years facilities to create even more inspiring, age-appropriate learning environments for our youngest pupils.

As an Apple School, we place strong emphasis on the purposeful and thoughtful use of technology to enhance learning. In the Early Years, technology is used selectively to support creativity, communication, and exploration; however, we are clear that play, talk, physical exploration, and strong relationships remain paramount, and that hands-on experiences form the foundation of learning in Nursery (2–3, 3–4) and Reception.

## Job Purpose

We are seeking an enthusiastic, reflective, and highly skilled EYFS Teacher to join our Early Years team, teaching either Nursery (2–3, 3–4) or Reception, depending on experience and suitability.

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**COGNITA**

Brighton College Prep Kensington is part of the Cognita Schools Group

The successful candidate will be responsible for delivering a high-quality, developmentally appropriate Early Years curriculum, providing a nurturing yet intellectually ambitious start to school life. They will balance purposeful play with structured learning, ensuring children develop strong foundations in communication, language, early literacy and numeracy, physical development, and personal, social and emotional growth.

This role would suit a teacher who is passionate about Early Years education, values child-centred learning, and is keen to contribute to a growing and forward-thinking Early Years department.

## Key Responsibilities

### Teaching and Learning

- Plan and deliver a high-quality EYFS curriculum, aligned with the EYFS framework and the school's wider educational philosophy.
- Create a safe, stimulating, and inclusive classroom environment that promotes curiosity, independence, and confidence.
- Use a range of teaching strategies, including play-based and adult-led learning, to meet the needs of all pupils.
- Support early reading, phonics, mark-making, number sense, and mathematical thinking.
- Make effective use of indoor and outdoor learning environments.

### Assessment and Progress

- Observe, assess, and record children's learning accurately and thoughtfully.
- Use formative assessment to inform planning and next steps.
- Maintain clear, well-organised records of progress.
- Contribute to reporting to parents in a clear and supportive manner.

### Care, Wellbeing and Pastoral Responsibilities

- Build warm, secure relationships with children, supporting emotional wellbeing and positive behaviour.
- Promote children's independence, self-regulation, and social development.
- Provide intimate care where appropriate, including support with toileting, dressing, and personal hygiene, in a dignified, respectful, and child-centred manner.
- Follow the school's Intimate Care Policy and safeguarding procedures at all times.
- Communicate sensitively and professionally with parents and colleagues regarding children's wellbeing and care needs.

### Enrichment and Wider Learning

- Contribute to enrichment activities, themed weeks, outdoor learning, performances, and celebrations.
- Make thoughtful use of the school's central London location to enhance children's real-world experiences.
- Support educational visits and events appropriate to the age group.

## Professional Responsibilities

- Work collaboratively as part of the Early Years team and the wider school community.
- Engage positively in professional development, training, and reflective practice.
- Contribute to the ongoing development of the Early Years provision, particularly during the current phase of expansion.
- Adhere to all school policies, including safeguarding, health and safety, and data protection.
- Support preparation for inspection and whole-school self-evaluation.

## Person Specification

### Essential

- Qualified Teacher Status (QTS) or equivalent EYFS teaching qualification.
- Experience teaching within the EYFS, either in Nursery or Reception.
- A secure understanding of child development and the EYFS framework.
- A warm, nurturing, and professional approach to teaching young children.
- Strong organisational, communication, and teamwork skills.
- Confidence in supporting children's care needs sensitively and appropriately.
- A clear commitment to safeguarding and promoting the welfare of children.

### Desirable

- Experience in an independent or preparatory school setting.
- Confidence in supporting early phonics, reading, and mathematical development.
- Experience using outdoor learning environments effectively.
- An interest in using technology selectively and purposefully in the Early Years.
- A reflective, aspirational approach to Early Years practice.

## The School Offers

- A warm, supportive, and collaborative working environment.
- The opportunity to work within a high-quality and expanding Early Years department.
- Access to beautiful outdoor spaces and enhanced Early Years facilities.
- Exceptional enrichment opportunities through our central London location.
- Ongoing professional development and career progression.
- Competitive salary commensurate with experience.
- A vibrant and welcoming school community.

## Safeguarding Statement

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory references.