



BRIGHTON COLLEGE PREP KENSINGTON

Job Title: Head of Nursery (Maternity)

Age Range: 2–13 years

Contract: Full-time

Start Date: November 2026 or January 2027

The Opportunity

This is an exciting opportunity to lead and shape the Nursery provision at Brighton College Prep Kensington at a particularly significant moment in the school's development.

As the school continues to grow and invest in its facilities and educational provision, the Nursery sits at the heart of our vision for the future. The Head of Nursery (Maternity) will play a central role in developing an outstanding Early Years environment for children aged 2–4 years, ensuring that the quality of teaching, care, and learning experiences reflects the highest standards of Early Years practice.

Working closely with the Head of Pre-Prep & Nursery, the successful candidate will lead a talented and committed team of Nursery Teachers and Early Years Practitioners, shaping a Nursery that is widely recognised for its warmth, creativity, and excellence in early childhood education. This role offers the opportunity to combine strategic leadership with hands-on engagement in teaching and learning, helping to create an inspiring environment in which young children can thrive.

The School

We are a thriving independent preparatory school in central London, educating boys and girls from the age of 2 to 13. Guided by our core values of confidence, curiosity, and kindness, we offer a broad, ambitious, and enriching education that places academic excellence, creativity, and outstanding pastoral care at its heart.

Within this, our Nursery provides a nurturing and stimulating environment for children aged 2–4 years, where pupils feel safe, valued, and encouraged to explore, discover, and develop independence from the very beginning of their educational journey. Through thoughtful teaching and carefully designed learning experiences, we lay strong foundations for future learning while supporting children's wellbeing, confidence, and curiosity.

As part of the Brighton College family of schools, widely regarded as the leading co-educational school group in the UK, we benefit from a strong shared ethos while retaining our own distinctive character. In 2025, Brighton College Prep Kensington was proud to be named a finalist for London Independent School of the Year, and was also recognised as runner-up in The Week's Best of the

Best awards for City Prep Schools, reflecting our innovative approach and commitment to pupil wellbeing.

Situated beside Exhibition Road in the museum district of central London, the school enjoys an exceptional location that enriches pupils' learning and curiosity. Even our youngest children benefit from the cultural and intellectual vibrancy of the area, helping to inspire a love of discovery from the earliest stage.

We are currently investing significantly in new and enhanced facilities as part of an exciting phase of development for the school. These developments will further strengthen our Early Years provision, ensuring that children in the Nursery benefit from exceptional learning environments and experiences as they begin their journey through the school.

About the Nursery

The Nursery provides a carefully designed Early Years environment for children aged 2–4 years, where curiosity is nurtured, independence is encouraged, and every child is known and valued as an individual. Through thoughtful teaching, rich play-based learning, and exceptional pastoral care, we aim to establish strong foundations for future learning while fostering confidence, kindness, and a lifelong love of discovery.

Children in the Nursery benefit from a broad and enriching programme that includes dance, physical education, music, and languages, taught by specialist teachers from within the wider school. These experiences support pupils' creativity, confidence, and physical development, while also helping them to feel part of the wider school community from an early age.

As the school enters an exciting phase of development, the Nursery is a central part of our future vision. We are investing in enhanced facilities, resources, and learning environments that will further strengthen our Early Years provision.

Job Purpose

The Head of Nursery (Maternity) will lead the Nursery provision for children aged 2–4 years, ensuring the highest standards of teaching, care, safeguarding, and wellbeing. The role combines strategic leadership with day-to-day operational management, ensuring that teaching, learning, and pastoral care reflect the highest standards of Early Years practice and are aligned with the EYFS framework, Independent School Standards, and the ethos of the school.

Key Responsibilities

Leadership and Management

- Provide clear and supportive leadership for Nursery Teachers and Early Years Practitioners
- Foster a collaborative, reflective, and professional culture within the Nursery team
- Support staff development through mentoring, coaching, and performance management
- Work closely with the Head of Pre-Prep & Nursery on the strategic development of the Nursery provision

- Ensure consistency across planning, routines, expectations, and learning environment

Teaching, Learning and Staff Coordination

- Lead by example through high-quality teaching and engagement within the Nursery environment
- Work collaboratively with colleagues through team teaching and shared curriculum planning
- Monitor the quality of teaching and learning within the Nursery through observation and professional dialogue
- Provide constructive feedback to colleagues to promote reflective practice and continuous improvement
- Organise and coordinate PPA time for Nursery Teachers, ensuring appropriate cover and continuity for pupils
- Deploy staff effectively to ensure strong supervision and learning support

Quality of Education

- Lead the planning and delivery of a high-quality EYFS curriculum for children aged 2–4 years
- Ensure teaching promotes strong development across all EYFS areas of learning
- Collaborate with specialist teachers delivering dance, physical education, music, and languages
- Ensure specialist teaching enhances the Nursery curriculum
- Monitor assessment and progress to support strong developmental outcomes
- Maintain stimulating indoor and outdoor learning environments

Personal Development, Behaviour and Welfare

- Promote pupils' confidence, independence, resilience, and curiosity
- Establish clear expectations and routines that support emotional security and self-regulation
- Maintain a warm, inclusive, and nurturing Nursery environment
- Promote children's emotional, social, and physical wellbeing

Safeguarding and Compliance

- Safeguard and promote the welfare of all children within the Nursery
- Ensure safeguarding procedures are consistently implemented
- Maintain rigorous attention to health and safety
- Ensure compliance with the EYFS statutory framework and Independent School Standard

Communication and Partnerships

- Build strong relationships with parents and carers
- Communicate clearly regarding children's development and wellbeing
- Support transition into Reception
- Contribute to school events, open mornings, and admissions

Professional Responsibilities

- Demonstrate high standards of professionalism and leadership

- Engage actively in professional development and appraisal
- Contribute to the wider life of the school
- Uphold the ethos of the Brighton College family

Person Specification

Essential

- Qualified Teacher Status (QTS) or equivalent Early Years teaching qualification
- Significant EYFS experience, particularly with children aged 2–4
- Secure knowledge of the EYFS framework
- Evidence of leadership or coordination within an Early Years setting
- Strong understanding of early childhood development and assessment
- Excellent communication and organisational skills
- Strong commitment to safeguarding and pupil wellbeing
- Familiarity with ISI inspection frameworks

Desirable

- Experience in an independent or preparatory school
- Experience developing or expanding Early Years provision
- Experience of supporting Early Years colleagues through further qualifications

The School Offers

Joining Brighton College Prep Kensington offers the opportunity to be part of a forward-thinking school community with high ambitions for both pupils and staff.

Our central London location, beside Exhibition Road, provides exceptional opportunities for enrichment, with world-class museums, galleries, and cultural institutions on our doorstep.

As part of the Brighton College family of schools, staff benefit from being part of a highly respected network of schools known for educational excellence, innovation, and strong pastoral values. This connection provides opportunities for professional collaboration, shared expertise, and ongoing professional development.

Staff enjoy a supportive and collegiate working environment, excellent facilities, and opportunities to contribute meaningfully to the wider life of the school.

Colleagues enjoy competitive salaries, exceptional facilities, free school lunches, tea & coffee and snacks and fee remission for eligible children (subject to entry assessments and place availability)

Safeguarding Statement

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory references.

