

## Role Profile: Swimming Teacher

### Purpose

To support the provision of first-class swimming teaching, coaching and supervision, to our participants and families.

Nurture a safe and fun setting for participants to develop water confidence and swimming ability whilst supported by our team of experienced teachers and pool leaders.

### Key Accountabilities

- To plan or refer to plans provided to deliver developmental, safe and fun lessons that are age and ability suited.
- Create relationships with class participants to understand how to interact with everyone on an individual basis to better provide instruction and support
- Work with the delivery team to create excellent work relationships allowing for support and cohesion across the provision
- To ensure all person and professional training is maintained and up to date.
- To work in partnership with the Pool manager and other lead team members to register, monitor and provide updates for the certification being worked towards
- To foster a positive attitude and display professional behaviours towards the pool, site, participants/customers and the promotion of the swim school and Polam School itself.

### Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required

## Person Specification

	Essential	Desirable
<b>Skills</b>	Confidence, empathy, patience, support	
<b>Qualifications</b>	Swim teaching qualifications	Additional training can be provided
<b>Experience</b>	Experience of leisure and sport delivery and interaction	
<b>Other</b>	A willingness to learn and improve Supporting an already established swim school	

### Key Stakeholders:

**Internal – Darren O’Neill (Headteacher), Ashley Fuller (Operations Manager), Su Felce (Swimming Pool Manager)**

**External – Swim England, STA.**

The Key Accountabilities listed above are not exhaustive and may be varied from time to time as dictated by the changing needs of Cognita. In this case, any significant changes or variations will be consulted with the post holder before undertaking these responsibilities.

To be signed and dated by employee:

**Signed:** .....

**Name (print):** .....

**Date:** .....