

## Job title: Spanish Primary Teacher

**Mission:** To teach Spanish in primary in as effective a manner as possible to the range of abilities within our student body and to promote a genuinely positive approach to this subject.

KPIs	Values	Functions	Skills
<ul style="list-style-type: none"> <li>Observations</li> <li>Student survey data</li> </ul>	<ul style="list-style-type: none"> <li>Excellence: keeping high quality standards of teaching at all stages.</li> <li>Respect &amp; Integrity: acting with transparency and equality.</li> <li>Collaboration: working towards a common goal.</li> <li>Accountability: acting to achieve the required results.</li> </ul>	<p><b>1.Planning, Teaching and Class Management</b></p> <ul style="list-style-type: none"> <li>To model and deliver outstanding practice in own subject area.</li> <li>To have high expectations of all pupils based on relevant data.</li> <li>To support, challenge and stretch pupils as appropriate.</li> <li>To teach using a variety of delivery methods which will stimulate learning, meeting the demands of the syllabus and the needs of the pupils using a topic-based approach.</li> <li>To provide or contribute to oral and written assessments, reports and references relating to individual or groups of students.</li> <li>To maintain discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour and standards of work.</li> </ul> <p><b>2. Monitoring and evaluating</b></p> <ul style="list-style-type: none"> <li>To review methods of teaching on a regular.</li> <li>To contribute to pupil reports to parents.</li> </ul> <p><b>3. Other responsibilities</b></p> <ul style="list-style-type: none"> <li>To participate in the school's staff development programme.</li> <li>To continue personal development in relevant areas especially subject knowledge &amp; teaching methods.</li> <li>To engage actively with the school's performance management programme.</li> <li>To help with extra-curricular activities as required.</li> <li>To work as a member of a team, positively contributing to effective working relations within the school.</li> <li>To attend open evenings and meet with parents.</li> <li>To attend morning briefings.</li> </ul>	<ul style="list-style-type: none"> <li>Strong organisational skills.</li> <li>Ability to work in a team.</li> <li>Ability to manage change sensitively and effectively.</li> <li>Initiative and passions.</li> <li>High commitment to raise the standards of academic achievement of all pupils.</li> <li>Clear understanding of effective teaching, learning and assessment techniques.</li> <li>An instinctive commitment to the safeguarding of young people, and an up to date knowledge of child protection procedures.</li> <li>You still love working with children.</li> <li>Ability to speak English is desirable.</li> </ul>

### Profile:

- University graduate and relevant teaching degree.
- Some experience in the UK would be useful but not essential.
- A curiosity towards and natural tolerance of lifestyles and languages different to your own is essential.

### Relationships:

- INTERNAL: Pupils, Colleagues, Heads and Support Staff.
- EXTERNAL: Parents, Families and 3<sup>rd</sup> parties

### Hierarchical dependency:

- Direct Report: Head of Primary Spanish.

### Safeguarding Responsibilities

- Safeguarding: Cognita schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

- Diversity: Cognita's success depends on our people. With 80+ schools in eleven countries and our employees representing over 30 nationalities, the scope of our difference is a source of pride. We believe this diversity positively promotes global citizenship and reflects the value of contribution irrespective of one's personal characteristics and/or background.
- Equal opportunities: Cognita is committed to preserving and promoting equality of opportunity in all aspects of the conduct of its business. No member of staff or any applicant for employment with Cognita will be discriminated against, harassed or victimised because of their personal characteristics. Cognita expects all staff to comply with the letter and the spirit of its policy.

Signed: ..... Name (Print): ..... Date: .....