

Job title: Primary Teacher

Mission: To be an effective teacher and ensure the pupils in your care achieve their potential.

KPIs	Values	Functions	Skills
<ul style="list-style-type: none"> • Observations • Learning Walks • Book looks • Assessment data • Pupil survey data 	<ul style="list-style-type: none"> • Care • Curiosity. • Success • Global 	<p>1.Planning, Teaching and Class Management</p> <ul style="list-style-type: none"> • To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils, incorporating the National Curriculum requirements and in line with the curriculum policies of the school. • To plan work, differentiated where appropriate, to meet the needs of individuals and groups so as to ensure continuity, progression and quality of learning. • To use a variety of teaching and learning approaches and to communicate clearly objectives, expectations, and success criteria • To create a purposeful learning environment and educational experiences which provide pupils with the opportunity to fulfil their potential. • To maintain an orderly working environment. • To direct the work of Teaching Assistants and/or Support Teachers as appropriate. <p>2. Monitoring and evaluating</p> <ul style="list-style-type: none"> • To monitor and assess pupils' learning in your classroom in order to inform future learning. • To keep effective records of pupils' progress and to report on achievement in line with school policy. • To help evaluate the quality of teaching and learning to help develop effective assessment strategies. • To provide records, information, reports as required by the school including accurate attendance. <p>3. Other responsibilities</p> <ul style="list-style-type: none"> • To participate in the school's staff development programme. • To engage actively with the school's performance management programme. • To work as a member of a team, positively contributing to effective working relations within the school. • To attend open evenings and meet with parents. • To attend morning briefings. • To actively support and contribute to the school's responsibility for safeguarding. 	<ul style="list-style-type: none"> • Strong organisational skills. • Ability to work in a team. • Ability to manage change sensitively and effectively. • Initiative and passions. • High commitment to raise the standards of academic achievement of all pupils. • Clear understanding of effective teaching, learning and assessment techniques. • An instinctive commitment to the safeguarding of young people, and an up to date knowledge of child protection procedures. • You still love working with children. • Ability to speak Spanish is desirable.

Profile:

- University graduate and relevant teaching degree.
- Some experience in the UK would be useful but not essential.
- Ability to teach Y1 to Y6 a distinct advantage.
- A curiosity towards and natural tolerance of lifestyles and languages different to your own is essential.

Relationships:

- INTERNAL: Pupils, Colleagues, Heads and Support Staff.
- EXTERNAL: Parents, Families and 3rd parties

Hierarchical dependency:

- Direct Report: Head of Primary.and Heads of Teaching and Learning

Safeguarding Responsibilities

•Safeguarding: Cognita schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

•Diversity: Cognita's success depends on our people. With 80+ schools in eleven countries and our employees representing over 30 nationalities, the scope of our difference is a source of pride. We believe this diversity positively promotes global citizenship and reflects the value of contribution irrespective of one's personal characteristics and/or background.

Equal opportunities: Cognita is committed to preserving and promoting equality of opportunity in all aspects of the conduct of its business. No member of staff or any applicant for employment with Cognita will be discriminated against, harassed or victimised because of their personal characteristics. Cognita expects all staff to comply with the letter and the spirit of its policy.

Signed: Name (Print): Date: