



BRIGHTON COLLEGE PREP
KENSINGTON

HigherLevelTeach-
ing Assistant
Sept 2025



COGNITA



About our School

Welcome to Brighton College Prep Kensington, a happy and vibrant school for boys and girls aged 2

As a part of the awardwinning Brighton College family of schools, Brighton College Prep Kensington nurtures a culture of kindness, where the personal happiness of children is our priority.

Brighton College Prep Kensington is a member of the Brighton College family of schools. This means both our children and staff benefit from the worldrenowned experience and resources of Brighton College, The Sunday Times awardwinning 'School of

Founded in 1845, Brighton College is one of the country's leading schools, regularly achieving the top academic results of any coeducational school in the UK. Beyond outstanding academic success, the school is known for its focus on kindness and com-



engagement. Brighton College has won numerous international awards, and the Brighton College family of schools includes four schools in the UK, three in the UAE, one in Singapore, one in Thailand, and soon to be seven in

Brighton College Prep Kensington is a beautiful and friendly environment with bright and spacious classrooms. Pupils enjoy access to play areas, a state-of-the-art science lab, two art studios, a beautiful music room and our multipurpose and bold Maker-space. We also make use of our

directly behind school. This access to outdoor space means that we are able to run a Forest School programme, emphasising outdoor learning and the importance of environmental responsibility. Come rain or shine, the outdoors is an integral part of daily life at Brighton College Prep Kensington. Children enjoy fun, hands-on, practical experiences as a part of the curriculum through-

We are located in the heart of Kensington, across four spacious Grade II listed Victorian townhouses, which have been

designed to a bespoke educational standard. Our proximity to museums and worldclass sporting facilities, mean that trips to Hyde Park, the Natural History Museum and the V&A are part of daily life.

Brighton College Prep Kensington is a happy school and staff and pupils feel fulfilled, with a forward-thinking curriculum, an innovative approach to education, and an emphasis on kindness.

We hope that you will want to come and join the fantastic group of professionals who work



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UNITED KINGDOM SCHOOL OF THE DECADE

We are delighted to be part of the awardwinning Brighton College family of schools, and through the sharing of knowledge and resources, both our children and our staff benefit hugely from this partner-



2

INNOVATION

In our stateoftheart Makerspace, pupils use greenscreen technology and 3D printing to craft and construct. It is a creative space where pupils bring their ideas to life and develop skills such as communication, collaboration and advanced problem solving.



3

LONDON IS OUR CLASS- ROOM

With the Natural History Museum, the V&A, the Science Museum and many more museums and galleries on our doorstep, we have access to the very best educational and cultural highlights as part of our daily school life.



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RANDOM ACTS OF KINDNESS

Kindness is the currency at Brighton College Prep Kensington. At the start of term, the Head hands out colourful wristbands which remind pupils to be helpful and generous-spirited each and every day.

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STORY OF OUR LAND

As part of their curriculum, our pupils learn about Britain from the beginning of time, spanning history, geography, philosophy, politics and religion. This course allows pupils to develop a coherent narrative of how the past has shaped the

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OUR SUPER CURRICULUM

The SUPER Curriculum is an academic enrichment programme for Years 7 and 8 and prepares our pupils for the next stage of their education. It incorporates practical, skillsbased learning, including personal finances, online safety, study skills, public speaking and team

4

OUR BESPOKE DOOR- TODOOR BUS SER-

In keeping with Brighton College's commitment to the environment, we encourage our families to walk, cycle or scoot to school and we run a bespoke doortodoor bus service available from Year 1, complete with chaperone, for



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WORLDCLASS SPORTS FACILITIES

Our Kensington location means that we can make the most of the amazing sporting facilities we have on our doorstep. Year 3 and above have weekly swimming lessons at Imperial College next door and we regularly visit Hyde Park for sport



10 rea- sons why our par- ents choose

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SOCIAL ENTREPRENEURSHIP

Pupils are encouraged to give back to the community they live in; from visiting local senior citizens, to running an ecowarriors project in our Forest School, we nurture outwardlooking children. We also open eyes to the world beyond London, involving our children and teachers in global charities.

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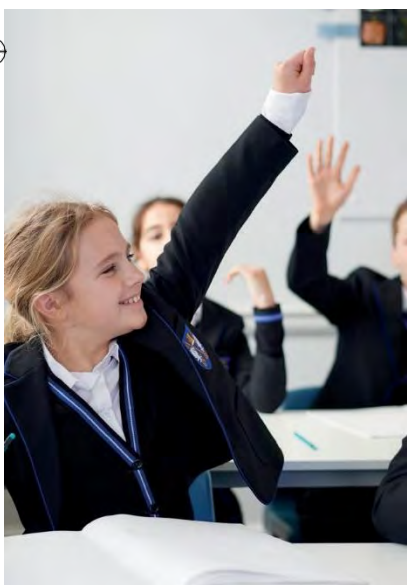
BEYOND BRIGHTON

With a huge range of activities from mindfulness, cookery, dance, debating, public speaking, school magazine, disco yoga and presentation skills, our pupils are offered a wide and varied programme of opportunities to build a skill set to be used long after they leave Prep School.

JOB DESCRIPTION

- Under guidance from teachers, create a caring, supportive, purposeful and stimulating environment, conducive to children's learning.
- Place children at the centre of their thinking and work with teaching and nonteaching colleagues alike to ensure the best possible outcomes for each child.
- To provide support for pupils in order to raise standards of achievement for all pupils (SEN, EAL, GT)
- Work with small groups or individual children as required, planning effectively for their learning
- Contribute to the life of the school through effective participation in meetings and school events.
- Foster the development and continuation of good parent relationships.
- Work closely and collaboratively with line managers, teachers and other teaching assistants.
- Support the delivery of high quality teaching and learning to develop academic progress, monitoring learning in order to feed back to the teacher.
- Maintain a stimulating and safe learning environment by organising and managing physical teaching space and resources.
- Provide a warm, friendly, supportive atmosphere that is conducive to the social and emotional needs of the children.
- Assist the teacher in the behaviour management and pastoral care of pupils in line with school policy.
- Contribute to the after school extracurricular programme.
- Follow all codes of practice in relation to school discipline, health and safety regulations and the reporting of accidents.





TEACHING ASSISTANT

Person Specification

Brighton College Prep Kensington is seeking to appoint Teaching Assistants, starting in September 2025.

We are seeking to appoint inspirational, childcentred and dynamic Teaching Assistants, to work under the instruction and guidance of both class teachers and subject specialists. They will support the delivery of quality learning and teaching, helping to raise standards of achieve-

Essential

- Good basic education to GCSE level in literacy and numeracy, or the equivalent.
- Experience of working with young children.
- Ability to assist children on an individual basis, in small groups and during whole class work.
- Clearly explain tasks and foster children's independence.
- Successfully supervise children, modelling defined behaviour management policies.
- Ability to work with guidance, but under limited supervision.
- Liaise and communicate effectively with others.
- Demonstrate good organisational skills.
- Knowledge of the needs of young children.
- An understanding of child development and the ways in which children learn.
- Knowledge of positive behaviour management strategies.
- Knowledge of safeguarding children.
- Love of working with young children and will recognise early childhood as a vitally important time for a child's development.
- The ability to work independently and collaboratively as a member of a team.
- Creativity in problem solving together with a willingness to take on or try new approaches and ideas.
- A positive attitude towards professional development and their own learning.

Desirable

- A relevant qualification in Childcare and/or Education, and a First Aid qualification.
- Experience of working with young children in play schemes, crèches, after-school clubs or similar.
- Experience of working in the Independent sector.
- Can suggest alternative ways of helping children who are unable to understand.
- Can describe, simply, the process of behaviour management with children.
- Knowledge of National Curriculum EYFS, Key Stages 1 and 2.



The application process

Candidates should submit an online application via the Cognita website. Applications will be considered on a rolling basis therefore early application is encouraged.

Any enquiries about the application procedure should be emailed to recruitment@brightoncollegeprepkens-

Where appropriate, candidates invited to interview may be asked to teach an observed lesson, where appropriate, as part of the process. Further information on the observed lesson will be provided in advance of



Safeguarding and equal opportuni-

Brighton College Prep Kensington is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing preemployment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the

medical questionnaire, relevant original ID documentation and examination certification.

The school is an equal opportunities employer and is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.