

Role Profile: Digital and Creative Arts Teacher



COLCHESTER
PREP AND HIGH SCHOOL

Purpose

To actively support the policies and aims of the school whilst effectively teaching and encouraging pupils to develop both inside and outside the classroom.

To work as part of a team in providing a safe and stimulating environment for children.

To work within the Professional Teaching Standards by delivering excellent teaching.

The job holder will have the talent, enthusiasm, energy and love of learning required to get the best from motivated children that are taught in small classes.

Key Accountabilities

1. To be an exemplary classroom practitioner, experienced in the subject knowledge being taught, who plans and delivers lessons in an innovative and exciting way as per the timetable and for all pupils regardless of needs.
2. Ensure that curriculum and teaching policies and practices are implemented effectively.
3. Support colleagues with creating effective lesson plans, medium and long-term planning and sourcing resources.
4. Maintaining accurate and detailed records of pupil progress and attainment and reporting on same.
5. Completing reports and references on individuals or groups as required.
6. Fully responsible for the pastoral welfare of pupils under care, both at school and when offsite
7. Contribute to the extra-curricular activities and be fully involved in the wider aspects of our school

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required

To promote safeguarding and the welfare of children and young persons for whom the job holder is responsible, or with whom they come into contact. The job holder will adhere to and always ensure compliance with the relevant Safeguarding - Child Protection Policy and Procedures. If in the course of carrying out the duties of the role, the job holder identifies any instance that a child is suffering or likely to suffer significant harm either at school or at home, they must report any concerns to the School's Child Protection Officer/Designated Safeguarding Lead or to the Head or indeed to the Regional CEO so that a referral can be made accordingly to Children's Social care and/or the Local Authority Designated officer.

Person Specification

	Essential	Desirable
Skills	<p>A proven inspirational teacher of Computer Science for KS3 and 4 who can maintain accurate records of pupil attainment, achievement and progress</p> <p>Excellent people skills and the ability to communicate effectively and empathetically with parents and pupils</p> <p>Ability to demonstrate excellent pastoral care</p> <p>The ability to teach a wide range of digital artistic genres, including Microsoft Office Specialist Exams, animation, stop motion, podcasting and Book Creator</p>	<p>Be able to engage with the school and outside community to promote digital arts and Computer Science.</p> <p>Be able to stay current with the developments in digital education.</p> <p>Be able to organise or support workshops, showcases and exhibitions to highlight pupil work</p>
Qualifications	<p>Degree in an appropriate subject or related discipline</p> <p>PGCE/QTS or other appropriate teaching qualification</p>	<p>MOS Qualifications or Associate Level</p>
Experience	<p>Experience of teaching Computer Science and Digital Arts to KS3 and 4</p>	<p>Have knowledge and understanding of external competition and accreditation such as the Bebras Computational Thinking, Trinity Arts Award, Microsoft Showcase</p>
Knowledge	<p>Knowledge of and interest in Digital Arts</p> <p>Understanding of Safeguarding</p> <p>Knowledge of python and KS4 Computer Science</p>	<p>Knowledge of teaching OCR Computer Science at KS4</p> <p>Understanding of compliance</p> <p>Basic understanding of preventing Extremism</p>
Personal Qualities	<p>Neat, tidy professional appearance</p> <p>Pleasant friendly manner with a positive outlook that supports the continued development of the school</p> <p>Flexible</p>	
Other	<p>Well organised, highly creative and innovative</p> <p>A willingness to become involved in the wider life of the School including clubs, extra and co-curricular</p> <p>Be a form tutor</p> <p>Be an Excellent advocate for the school</p> <p>Demonstrate excellent levels of customer care to support pupil recruitment and retention</p>	

Benefits

- Small class sizes
- Innovative STEAM Centre of Excellence for a creative curriculum
- Teachers' Pension Scheme
- Competitive salary depending upon qualifications and experience
- Coffee, tea and supplies for hot drinks supplied throughout the day
- Free lunch provided
- School fee discount
- Exclusive third-party discounts
- Professional development
- School holidays and public holidays

Key Stakeholders:

Internal – Headteacher, Senior Leadership Team, Head of Faculty, School Staff , Pupils

External – Parents, Cognita Leadership Team

The Key Accountabilities listed above are not exhaustive and may be varied from time to time as dictated by the changing needs of Cognita. In this case, any significant changes or variations will be consulted with the post holder before undertaking these responsibilities.

To be signed and dated by employee:

Signed:

Name (print):

Date: